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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

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Part I

Labour and Skills Department

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 148/2026/LBR. *Thiruvananthapuram, 4th February 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Superintendent, Govt. Medical College, Thiruvananthapuram, (2) the Principal, Govt. Medical College, Thiruvananthapuram, (3) the Proprietor, Professional Hospitality And Support Services, Venpalavattom, Anayara P.O., Thiruvananthapuram and the workers of the above referred establishment represented by the General Secretary, Hospital Employees Union, Corporation Building, Govt. Medical College, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of regularization of Employment to the Security Workers of Super Specialty And Multi Specialty Block of Medical College Hospital, Thiruvananthapuram who were appointed through Professional Hospitality and support services by the management of Medical College Hospital, Thiruvananthapuram is justifiable or not ? If not what relief they are entitled to?"

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(2)

G.O. (Rt.) No. 136/2026/LBR. *Thiruvananthapuram, 3rd February 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Dileep Kumar, Proprietor, Dileep Cashew Factory, Krishnabhavan, Mundaikkal P.O., Kollam and the workmen of the above referred establishment represented by the General Secretary, Cashew Workers Centre (A.I.U.T.U.C), Reg. No. 483/77, JNRA 204A, Pattathanam P.O., Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Dispute Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the closed down of the undertaking M/s Dileep Cashew Factory, Palamukk, Kannanalloor, Kollam with effect from 2019 without complying the provisions of the Industrial Dispute Act 1947 is justifiable? If not what relief the workers are entitled to?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 158/2026/LBR. *Thiruvananthapuram, 5th February 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Kerala State Cashew Development Corporation Ltd., Cashew House, Mundaikkal, Kollam-01, (2) The Factory Manager, Factory No. 32, Kerala State Cashew Development Corporation Ltd., Kanjangadu, Polayathod, Kollam and the worker of the above referred establishment, (3) Smt. Shameema, Thenguvila Veedu, Chandhanathoppu P. O., Kollam represented by (4) The Secretary, Southern Indian Cashew Workers Congress (I.N.T.U.C.), State Committee Office, Sasthamcotta, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the demand for appointing Smt. Shameema, to the permanent post of General Mycaud in the Kerala State Cashew Development Corporation Ltd. is justifiable or not ? If yes, what relief the worker is entitled to?"

(2)

G.O. (Rt.) No. 159/2026/LBR. *Thiruvananthapuram, 5th February 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Avanakkuzhy Service Co-operative Bank, Avanakkuzhy, Thaannimoodu P. O., Thiruvananthapuram-695 123, (2) The Secretary, Avanakkuzhy Service Co-operative Bank, Avanakkuzhy, Thaannimoodu P. O., Thiruvananthapuram-695 123 and the worker of the above referred establishment Smt. Sajitha, B. S, Kuravanvila Puthen Veedu, Avanakuzhy, Thaannimoodu P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

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And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Smt. Sajitha, B. S from Avanakuzhi Service Co-operative Bank, Thiruvananthapuram by the management is justifiable or not ? If not, what relief she is entitled to get?"

(3)

G.O. (Rt.) No. 160/2026/LBR. *Thiruvananthapuram, 5th February 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Noufal P. Sulaiman, Management Owner & Chief Executive Officer, MYSearch Global Rewards, Gayathri Buildings, Module 4, Roof Top, Technopark, Thiruvananthapura-695 581, (2) The Managing Director/Managing Partner, My Telecart LLP, T.C. 26/893, Panavila, Bakery Junction, Thiruvananthapuram-695 014 and the worker of the above referred establishment Sri Rajeeb Ahammed Khan, Ramsan Manzil, Vazhangal Jn., Anjaalummoodu, Perinadu P. O., Kollam-691 601 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the termination of employment to Sri Rajeeb Ahammed Khan, Digital Media Analyst of My Telecart LLP T.C/26/893, Panavila, Bakery Junction, Thiruvananthapuram by the management is justifiable or not. If not, what reliefs he is entitled to get?"

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(4)

G.O. (Rt.) No. 164/2026/LBR. *Thiruvananthapuram, 6th February 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Kollayil Ksheerolpadhana Sahakarana Sankham, Reg. No. T.253 (D), Apcose, Dhanuvachapuram P. O., Thiruvananthapuram-695 503, (2) The Secretary, Kollayil Ksheerolpadhana Sahakarana Sankham, Reg. No. T.253 (D), Apcose, Dhanuvachapuram P. O., Thiruvananthapuram-695 503 and the worker of the above referred establishment Smt. Divya Sree, S. S, Viju Bhavan, Arathalakkal, Dhanuvachapuram P. O., Thiruvananthapuram-695 503 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Divya Sree, S. S from Kollayil Ksheerolpadaka Sahakarana Sankham, Dhanuvachapuram, Thiruvananthapuram by the management is justifiable or not ? If not, what relief she is entitled to get?

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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